



The New Community School empowers bright, talented students who are challenged by dyslexia and related learning differences. The innovative and research-based college preparatory curriculum uses a customized educational approach to build skills in language and math and to foster academic and personal strengths – igniting the passions and gifts of unique minds.

The New Community School maintains a list of qualified **Substitute Teachers** who are called upon to provide classroom instruction in the absence of the regular teacher. Substitutes are paid on a per diem basis calculated on an hourly basis. Substitutes are periodically needed for both middle school and upper school classes.

**Requirements:** The ideal candidate must possess:

- experience teaching (preferably in a 5-12 grade setting)
- a bachelor's degree in education or a related field
- an interest in learning disabilities and working with students who use varied instructional strategies

Substitutes may apply to be added to the TNCS substitute list after an application is received, background screening is completed, and the candidate becomes familiar with classroom routines and school practices.

**To Apply:** Send resume and letter of interest to Personnel, The New Community School, 4211 Hermitage Road, Richmond, VA 23227 or email [employment@tncs.org](mailto:employment@tncs.org).