



The New Community School empowers bright, talented students who are challenged by dyslexia and related learning differences. The innovative and research-based college preparatory curriculum uses a customized educational approach to build skills in language and math and to foster academic and personal strengths – igniting the passions and gifts of unique minds.

The New Community School is currently hiring a **School Counselor** for the 2023-2024 school year.

Job Description:

The position is for a School Counselor. Utilizing leadership, advocacy, and collaboration, this position is responsible for promoting student success, providing preventive services, and responding to identified student needs by implementing a comprehensive counseling program that addresses academic, college and career, and personal/social development for all students. This position will develop and implement effective programs for all students while working in a supportive, professional environment.

Applicants must have a master's degree in School Counseling to be an eligible candidate for this vacancy.

Essential Duties:

- Works collaboratively to develop and implement an effective school counseling program.
- Collects, analyzes, and uses data to develop, implement, and evaluate the school counseling program
- Provides individual, group counseling, and small groups for students.
- Provides workshops for students, parents, and families
- Uses evidence-based practices and research to inform decisions and programming that support the social-emotional wellness of all students
- Identifies the individual, classroom, and grade-wide social-emotional trends and needs of students, so as to design appropriate interventions and supports
- Models an appreciation for student wellness and the connection between emotional health and intellectual wellbeing
- Provides guidance and support to parents around adolescent development and issues related to mental health
- Provides students and families with both short term and long-range educational planning.
- Collaborates to provide support for college and career programming within the school.
- Maintains accurate and appropriate records.
- Establishes positive relationships with colleagues, students, parents, and community stakeholders that reflect recognition of and respect for every individual.
- Takes all necessary safety precautions to protect students, equipment, materials, and facilities.
- Participates in the school's extensive pre-service/in-service training and mentoring program.
- Models nondiscriminatory practices in all activities.
- Performs other duties as assigned.

Requirements: The ideal candidate:

- Must meet the Virginia Department of Education guidelines for School Counselor.
- Must possess the ability to establish and maintain effective working relationships with students, faculty, parents, and the community.
- Must possess deep understanding and knowledge of adolescent development.
- Must possess strong decision-making skills.
- Must show attention to detail.
- Must demonstrate the ability to work on multiple projects simultaneously, set priorities, and meet deadlines.
- Must demonstrate excellent oral and written communication skills.
- Must be able to work independently and as part of a team.
- Must demonstrate knowledge of national, state, and local school counseling standards.
- Must express a desire and willingness to grow professionally and work as part of a team.
- Previous experience working with students with learning differences is preferred.

Salary Information

Salary is commensurate with experience.

To Apply: Send resume and letter of interest to Personnel, The New Community School, 4211 Hermitage Road, Richmond, Virginia 23227 or email employment@tncs.org.

The New Community School is an equal opportunity employer. The school provides equal employment opportunity to all employees, and job applicants without regard to an individual's race, sex, sexual orientation, color, national origin, age, religion, veteran status, marital status, disability, genetic information, military service, or other factor prohibited by federal law.